

**VIETNAM STEEL
CORPORATION**

No: 103 /BC-VNS

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, Januarary 26, 2026

**REPORT ON CORPORATE GOVERNANCE
FOR THE YEAR 2025
VIETNAM STEEL CORPORATION**
(according to Appendix V, Circular No. 96/2020/BTC)

To: - The State Securities Commission
- The Hanoi Stock Exchange

1. Name of company: VIETNAM STEEL CORPORATION
2. Head office address: 91 Lang Ha, Dong Da Ward, Hanoi.
3. Telephone: 04.38561767 Fax: 04.38561815
4. E-mail: vanphong@vnsteel.vn Website: www.vnsteel.vn
5. Charter capital: 6,780,000,000,000 VND (Six thousand seven hundred and eighty billion VND).
6. Stock code: TVN
7. Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
8. Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

In the year of 2025, the Corporation held 2025 General Meeting of Shareholders, for the term 2021-2026.

No.	Resolution No.	Date of issue	Contents
01	52/NQ-VNS	April 28, 2025	<ul style="list-style-type: none">- Report of the Board of Directors of Vietnam Steel Corporation at the 2025 Annual General Meeting of Shareholders- Report of the Board of Supervisors of Vietnam Steel Corporation at the 2025 Annual General Meeting of Shareholders- Proposal of the Board of Supervisors on the selection of an auditing company for the 2025 Financial Statements of Vietnam Steel Corporation- Proposal of the Board of Directors on the approval of the

		<p>audited Separate Financial Statements and Consolidated Financial Statements for 2024 and the profit distribution plan and fund allocation of Vietnam Steel Corporation</p> <p>- Report on approval of credit limit of 2025 of the parent company, Vietnam Steel Corporation</p> <p>- Proposal of the Board of Directors on the approval of the 2025 Production, Business and Investment Plan of Vietnam Steel Corporation</p> <p>- Proposal of the Board of Directors on the approval of the 2024 salary and remuneration fund and the 2025 plan of the Board of Directors and the Supervisory Board of Vietnam Steel Corporation</p> <p>- Proposal of the Board of Directors regarding the approval of the Development Strategy of Vietnam Steel Corporation to 2030 with a vision to 2035</p> <p>- The proposal of the Board of Directors regarding the dismissal of a Member of the Board of Directors of the Corporation for the 2021–2026 term, and the proposal of the Board of Directors regarding the election of a Member of the Board of Directors of the Corporation for the 2021–2026 term</p>
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II. Board of Directors in 2025:

1. Information about the members of the Board of Directors (BOD):

No	Member of Board of Directors	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Le Song Lai	Chairman of the Board	May 12, 2023	
02	Nghiem Xuan Da	Board Member - General Director	May 12, 2023	
03	Nguyen Dinh Phuc	Board Member	April 25, 2017	
04	Tran Huu Hung	Board Member	June 11, 2019	April 28, 2025
05	Pham Cong Thao	Board Member	June 28, 2021	

06	Tran Tien Tung	Board Member	June 28, 2021	
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2. Meeting of Board of Directors (quarterly meetings) :

No	Member of Board of Directors	Position	Number of meetings attended	Attendance rate	Reasons for absence
01	Mr. Le Song Lai	Chairman	4/4	100%	
02	Mr. Nghiem Xuan Da	Member	4/4	100%	
03	Mr. Nguyen Dinh Phuc	Member	4/4	100%	
04	Mr. Tran Huu Hung	Member	1/4	25%	Dismissal on April 28, 2025
05	Mr. Pham Cong Thao	Member	4/4	100%	
06	Mr. Tran Tien Tung	Member	3/4	75%	Appointment on April 28, 2025

3. Supervising the General Director by the Board of Directors :

3.1. The Board of Directors has fully and diligently exercised its powers and responsibilities in accordance with the Board of Directors' Operating Regulations. The members of the Board, based on their assigned tasks, have led, directed, and supervised their respective work areas; reviewed matters within the Board's authority; and issued resolutions and decisions. Through these efforts, the Board of Directors has effectively directed, supervised, and promptly guided the activities of the Board of Managements. Specifically, the Board of Directors has:

- a) Reviewed and issued resolutions, decisions, and directives on matters related to business activities, investments, financial operations, transactions with related entities, salaries, personnel management, and internal regulations of the Corporation based on the Proposals and reports of the Board of Managements;
- b) Monitored and overseen the business operation process through documents, reports, and Proposals from the Board of Managements to the Board of Directors;
- c) Participated in planning meetings of the Board of Managements and affiliated departments and units to understand the situation, identify challenges and obstacles in business operations, and promptly collaborate with the Board of Managements to devise solutions;
- d) Successfully organize the 2025 Annual General Meeting of Shareholders, elect 01 additional member to the Board of Directors of the Corporation for the 2021-2026 term;

3.2. The Board of Directors has directed and supervised all activities of the Corporation in accordance with the resolutions of the General Meeting of Shareholders; and directed the Executive Board in the management of the Corporation's business operations through resolutions, decisions, and regular meetings.

The resolutions and decisions of the Board of Directors were issued in accordance with the authority and responsibilities of the Board and of the Chairman of the Board, as stipulated in the Corporation's Charter on organization and operation, the internal corporate governance regulations, and the Board of Directors' operational regulations.

3.3. Based on the resolutions of the Board of Directors, the General Director has implemented tasks across various areas, including business operations, development investment and restructuring, financial management, and human resources, through the issuance of conclusions and directives at monthly executive meetings and quarterly reviews (monthly reports, Q1 report, and the semi-annual report for the first half of 2025, and the 2025 annual report).

On that basis, the Board of Directors convened regular and extraordinary meetings and issued resolutions to assess the performance of assigned tasks and to formulate the work program for the upcoming quarter.

3.4. Preparation of contents and organization of the 2025 Annual General Meeting of Shareholders and implementation of its resolutions::

a) Approved the Annual General Meeting documents for subsidiaries and associates in 2025, and instructed the Corporation's capital representatives to exercise voting rights at the General Meetings of Shareholders and Members' Council meetings;

b) Based on Resolution No. 52/NQ-VNS dated April 28, 2025, approved by the 2025 Annual General Meeting of Shareholders, the Board of Directors directed the Executive Board to implement the Corporation's 2025 business and investment plan along with other important matters.

4. Activities of the Board of Directors' subcommittees :

The Board of Directors issued Decision No. 115/QD-VNS dated May 11, 2021 on the establishment of the Internal Audit Department under the Board of Directors of the Corporation. Currently, the Internal Audit Committee has been operating stably and implementing activities according to the program and plan approved by the Board of Directors of the Corporation.

5. Resolutions/Decisions of the Board of Directors in 2025:

No.	Resolution No.	Date	Content
1	1/NQ-VNS	January 14, 2025	Regarding the nomination of personnel to be introduced to join the Executive Committee and assume the position of Chairman of the Vietnam Steel Association, term VI (2024-2029)

2	2/NQ-VNS	January 16, 2025	On the assessment of the results of work in the fourth quarter of 2024 and the work program in the first quarter of 2025
3	3/NQ-VNS	January 23, 2025	Regarding the temporary assignment of the 2025 Business Production Plan of Vietnam Steel Corporation
4	4/NQ-VNS	January 23, 2025	Approval of the content of the first meeting of the Board of Members in 2025 of Natsteelvina Company Limited
5	5/NQ-VNS	February 10, 2025	On convening the 2025 Annual General Meeting of Shareholders of Vietnam Steel Corporation
6	6/NQ-VNS	February 14, 2025	Approval of the credit limit of MN Steel Company Limited - Vnsteel with banks in 2025
7	7/NQ-VNS	February 17, 2025	Approval of the 2024 salary settlement for subsidiaries of Vietnam Steel Corporation
8	8/NQ-VNS	February 25, 2025	Approval of the content, time and agenda of the 2025 Annual General Meeting of Shareholders of Nha Be Steel Joint Stock Company - VNSTEEL
9	9/NQ-VNS	March 7, 2025	Approval of the credit limit of Phu My Sheet Steel Company Limited - Vnsteel with banks in 2025
10	10/NQ-VNS	March 7, 2025	Regarding personnel changes of Sumitomo Corporation at Saigon Steel Processing and Service Co., Ltd.
11	11/NQ-VNS	March 7, 2025	Approval of the content, time and agenda of the 2025 Annual General Meeting of Shareholders of Thong Nhat Sheet Steel Joint Stock Company
12	12/NQ-VNS	March 10, 2025	Approval of the content, time and agenda of the 2025 Annual General Meeting of Shareholders of Vingal Zinc Plating Joint Stock Company - VNSTEEL
13	13/NQ-VNS	March 10, 2025	Approval of the content, time and agenda of the 2025 Annual General Meeting of Shareholders of Metallurgical Engineering Joint Stock

			Company
14	14/NQ-VNS	March 13, 2025	On the approval of the content of the 55th meeting of the Board of Members of Nippon Steel Vietnam Spiral Welded Steel Pipe Co., Ltd.
15	15/NQ-VNS	March 14, 2025	Approval of the credit limit of Vnsteel Thang Long Galvanized Steel Joint Stock Company with banks in 2025
16	16/NQ-VNS	March 14, 2025	Approval of the content, time and agenda of the 2025 Annual General Meeting of Shareholders of VNSTEEL Thang Long Galvanized Steel Joint Stock Company
17	17/NQ-VNS	March 14, 2025	Approval of the content, time and agenda of the 2025 Annual General Meeting of Shareholders of Binh Tay Steel Mesh Joint Stock Company
18	18/NQ-VNS	March 14, 2025	Approval of the content, time and agenda of the 2025 Annual General Meeting of Shareholders of Thu Duc Steel Joint Stock Company - VNSTEEL
19	19/NQ-VNS	March 17, 2025	Approval of the business performance results, Financial Report and profit distribution plan after tax in 2024 of Vnsteel International Manpower Supply Company Limited
20	20/NQ-VNS	March 17, 2025	On the approval of the content of the 95th meeting of the Board of Members of Viet Nhat Mechanical Co., Ltd.
21	21/NQ-VNS	March 18, 2025	Approval of the content, time and agenda of the 2025 Annual General Meeting of Shareholders of VICASA Steel Joint Stock Company - VNSTEEL
22	22/NQ-VNS	March 18, 2025	Approval of the content of the Mortgage Contract of assets worth over 35% of total assets of Nha Be Steel Joint Stock Company - VNSTEEL with banks

23	23/NQ-VNS	March 18, 2025	Approval of the content, time and agenda of the 2025 Annual General Meeting of Shareholders of Central Metal Joint Stock Company
24	24/NQ-VNS	March 18, 2025	Regarding the approval of the content of private stock purchase of Nha Be Steel Joint Stock Company - VNSTEEL
25	25/NQ-VNS	March 19, 2025	Approval of the content of the 2nd meeting of the Board of Members in 2025 of Natsteelvina Company Limited
26	26/NQ-VNS	March 19, 2025	Approval of the content of the 2025 meeting of the Board of Members of Thi Vai International Port Company Limited
27	27/NQ-VNS	March 24, 2025	On the liquidation of assets of the Corporation in the Central region
28	28/NQ-VNS	March 24, 2025	Approval of the content of the 2025 annual meeting of the Board of Members of Vina Kyoei Steel Co., Ltd.
29	29/NQ-VNS	March 24, 2025	On the approval of the content of the 54th meeting of the Board of Members of Vietnam Steel Pipe Company Limited
30	30/NQ-VNS	March 24, 2025	Approval of the content, time and agenda of the 2025 Annual General Meeting of Shareholders of Ho Chi Minh City Metal Joint Stock Company - VNSTEEL
31	31/NQ-VNS	March 24, 2025	Approval of the content, time and agenda of the 2025 Annual General Meeting of Shareholders of Hanoi Steel Joint Stock Company - VNSTEEL
32	32/NQ-VNS	March 24, 2025	Approval of the content, time and agenda of the 2025 Annual General Meeting of Shareholders of Vietnam Foreign Trade Logistics Joint Stock Company
33	33/NQ-VNS	April 1, 2025	Approval of the content and agenda of the 2025 annual meeting of the Board of Members of MN Steel Company Limited - VNSTEEL

34	34/NQ-VNS	April 1, 2025	Approval of the content and agenda of the 2025 annual meeting of the Board of Members of Phu My Sheet Steel Company Limited - VNSTEEL
35	35/NQ-VNS	April 1, 2025	Approval of the content of the 2025 annual meeting of the Board of Members of International Trade Center Company Limited
36	36/NQ-VNS	April 1, 2025	Approval of the credit limit of Ho Chi Minh City Metal Corporation - VNSTEEL with banks in 2025
37	37/NQ-VNS	April 4, 2025	On introducing personnel to join the Executive Committee of the Vietnam Steel Association, term VI (2025 - 2030)
38	38/NQ-VNS	April 8, 2025	Approval of the content, time and agenda of the 2025 Annual General Meeting of Shareholders of GTTN Joint Stock Company
39	39/NQ-VNS	April 8, 2025	Regarding the adjustment of the content of the 2025 annual meeting of the Board of Members of International Trade Center Company Limited
40	40/NQ-VNS	April 8, 2025	Approval of the content of the 2025 annual meeting of the Board of Members of Saigon Steel Processing and Services Co., Ltd.
41	41/NQ-VNS	April 8, 2025	Approval of the content of the 2025 annual meeting of the Board of Members of Phuong Nam Steel Company
42	42/NQ-VNS	April 8, 2025	Approval of the content of the 2025 annual meeting of the Board of Members of Nippovina Co., Ltd.
43	43/NQ-VNS	April 14, 2025	Approval of the content and agenda of the 2025 annual meeting of the Board of Members of Vinausteel One Member Co., Ltd.
44	44/NQ-VNS	April 14, 2025	Approval of the content, time and agenda of the 2025 Annual General Meeting of Shareholders of RedStarCera Joint Stock Company

45	45/NQ-VNS	April 14, 2025	Approval of the content, time and agenda of the 2025 Annual General Meeting of Shareholders of Danang Steel Joint Stock Company
46	46/NQ-VNS	April 16, 2025	On the assessment of the work results of the first quarter of 2025 and the work program of the second quarter of 2025
47	47/NQ-VNS	April 18, 2025	Regarding the change of General Director of Da Nang Steel Joint Stock Company
48	48/NQ-VNS	April 23, 2025	Regarding the 2024 salary settlement of the parent company - Vietnam Steel Corporation
49	50/NQ-VNS	April 25, 2025	On reappointment of General Director of Thai Nguyen Iron and Steel Joint Stock Company
50	51/NQ-VNS	April 26, 2025	Regarding updating and supplementing documents for the 2025 Annual General Meeting of Shareholders of Vietnam Steel Corporation
51	52/NQ-VNS	April 28, 2025	Resolution of the 2025 annual general meeting of shareholders of Vietnam Steel Corporation
52	53/NQ-VNS	May 14, 2025	Approval of the 2025 production and business plan of Vietnam Steel Corporation
53	54/NQ-VNS	May 19, 2025	On amending and supplementing the Charter of Ton Phuong Nam Company
54	55/NQ-VNS	May 19, 2025	Regarding the provision for the 2024 Bonus and Welfare Fund of Vietnam Steel Corporation
55	56/NQ-VNS	May 22, 2025	On the approval of the Feasibility Study Report of the Construction Project of Phuong Nam Steel Factory Nhon Trach 2 - Nhon Phu of Phuong Nam Steel Company
56	57/NQ-VNS	June 25, 2025	Regarding the approval of the time and agenda of the 2025 Annual General Meeting of Shareholders of Thach Khe Iron Joint Stock Company

57	58/NQ-VNS	June 26, 2025	On amending and supplementing the Charter of Ton Phuong Nam Company
58	59/NQ-VNS	June 26, 2025	Regarding the adjustment and supplementation of the 2025 investment plan for purchasing and upgrading fixed assets of Nha Be Steel Joint Stock Company - Vnsteel
59	60/NQ-VNS	June 27, 2025	Regarding the change of Board of Members at Vina Kyoei Steel Co., Ltd. nominated by Mitsui Corporation
60	61/NQ-VNS	June 27, 2025	On the approval of the business performance results, 2024 Financial Report and 2025 operating direction of MDC-VNSTEEL LLC
61	62/NQ-VNS	July 1, 2025	On approval of the contractor selection plan for the “Construction of Phuong Nam Steel Sheet Nhon Trach 2 – Nhon Phu Plant Project” of Phuong Nam Steel Sheet Company
62	63/NQ-VNS	July 3, 2025	On approval of detailed credit limits to be signed with banks in 2025 of the Parent Company – Vietnam Steel Corporation
63	64/NQ-VNS	July 4, 2025	On implementation of capital divestment of Vietnam Steel Corporation in Bien Hoa Steel Joint Stock Company (Vicasa)
64	65/NQ-VNS	July 17, 2025	On amendments and supplements to the Charter and the Joint Venture Contract of Nippon Steel Vietnam Spiral Welded Pipe Company Limited
65	66/NQ-VNS	July 18, 2025	On changes in General Director personnel of KK Mien Trung Joint Stock Company
66	67/NQ-VNS	July 18, 2025	On approval of pledging assets with a value exceeding 35% of total assets of Nha Be Steel Joint Stock Company – VNSTEEL with banks
67	68/NQ-VNS	July 21, 2025	On assessment of work performance in the second quarter of 2025 and the work program for the third quarter of 2025

68	69/NQ-VNS	July 23, 2025	On approval of the capital transfer plan of Vietnam Steel Corporation in Vicasa Steel Joint Stock Company – VNSTEEL
69	70/NQ-VNS	August 6, 2025	On restructuring of Vietnam Steel Corporation's capital contribution in Vinausteel One Member Limited Liability Company
70	71/NQ-VNS	August 7, 2025	On approval in principle of transaction contracts between Vicasa Steel Joint Stock Company – VNSTEEL and Vinausteel One Member Limited Liability Company
71	72/NQ-VNS	August 8, 2025	On approval of the agenda, time and program of the Extraordinary General Meeting of Shareholders in 2025 of KK Mien Trung Joint Stock Company
72	73/NQ-VNS	August 18, 2025	On approval of the contents of the Members' Council meeting of Viet Nhat Mechanical Company Limited
73	74/NQ-VNS	August 20, 2025	On assessment and classification of performance of capital representatives of Vietnam Steel Corporation at enterprises in 2024
74	75/NQ-VNS	August 25, 2025	On supplementation of the 2025 fixed asset investment and procurement plan of Southern Steel One Member Limited Liability Company – VNSTEEL
75	76/NQ-VNS	August 26, 2025	On Kyoei Steel's proposal to repurchase a portion of Vietnam Steel Corporation's capital contribution in Vinakyoie Steel Company Limited
76	77/NQ-VNS	August 28, 2025	On approval of the contents of the first General Meeting of Shareholders of Vinausteel Joint Stock Company
77	78/NQ-VNS	September 4, 2025	On adjustment and supplementation of the 2025 fixed asset investment and procurement plan of Vina Kyoei Steel Company Limited
78	79/NQ-VNS	September 10, 2025	On approval of the contents of the Extraordinary General Meeting of Shareholders in 2025 of Thong Nhat Sheet Joint Stock Company

79	80/NQ-VNS	September 11, 2025	On assignment of the 2025 labor and salary plan to subsidiaries of Vietnam Steel Corporation
80	81/NQ-VNS	September 15, 2025	On approval of the contents of the General Meeting of Shareholders of Vinausteel Joint Stock Company
81	82/NQ-VNS	September 22, 2025	On approval of the feasibility study report of the investment project for construction of a new steel plant with a capacity of 500,000 tons/year of Vinausteel
82	83/NQ-VNS	September 30, 2025	On change of the legal representative of Thi Vai International Port Company Limited
83	84/NQ-VNS	October 15, 2025	On approval of the results of capital transfer of Vietnam Steel Corporation in Vicasa Steel Joint Stock Company – VNSTEEL
84	85/NQ-VNS	October 20, 2025	On approval of Vinatrans' investment in Vtruck
85	86/NQ-VNS	October 22, 2025	On approval of the contents of the Extraordinary General Meeting of Shareholders in 2025 of Metallurgical Mechanical Joint Stock Company
86	87/NQ-VNS	October 24, 2025	On approval of the credit limit of Vinausteel Joint Stock Company with banks for the 500,000 tons/year steel plant project
87	88/NQ-VNS	October 28, 2025	On assessment of work performance in the third quarter of 2025 and the work program for the fourth quarter of 2025
88	89/NQ-VNS	November 5, 2025	On approval of borrowing transactions between Vinausteel Joint Stock Company and related parties
89	90/NQ-VNS	November 21, 2025	On approval of the 2025 labor and salary plan of the Parent Company – Vietnam Steel Corporation
90	91/NQ-VNS	November 25, 2025	On approval in principle of contracts and transactions between Vicasa Steel Joint Stock Company – VNSTEEL and related persons

91	92/NQ-VNS	November 28, 2025	On approval of the contents of the Extraordinary General Meeting of Shareholders in 2025 of Metallurgical Mechanical Joint Stock Company
92	93/NQ-VNS	December 8, 2025	On approval of the contents of the 57th Members' Council meeting of Nippon Steel Vietnam Spiral Welded Pipe Company Limited
93	94/NQ-VNS	December 9, 2025	On approval in principle of divestment of capital contribution of GTTN Joint Stock Company in GTTN Transport Joint Stock Company
94	95/NQ-VNS	December 22, 2025	On execution of trademark license agreements of Vietnam Steel Corporation for the period 2026–2030 with subsidiaries
95	96/NQ-VNS	December 22, 2025	On execution of contracts for transfer of trademark use rights (products) of Vietnam Steel Corporation – VNSTEEL for the period 2026–2030
96	97/NQ-VNS	December 31, 2025	On approval of the credit limit of Vinausteel Joint Stock Company with banks for procurement of materials and standby equipment for the steel plant with a capacity of 500,000 tons/year

III. Board of Supervisors in 2025

1. Information about the member of the Board of Supervisors (BOS)

No.	Member of the member of the Board of Supervisors	Position	Date of becoming/ceasing to be the member of the Board of Supervisors	Professional qualifications
01	Tran Tuan Dung	Head of Board of Supervisors	Elected from June 28, 2021	Master
02	Dang Son Nguyet Thao	Board member	Elected from June 28, 2021	Master
03	Nguyen Duc Vinh Nam	Board member	Appointed from April 26, 2024	Master

04	Nguyen Minh Duc	Board member	Elected from June 28, 2021	Master
05	Truong Thi Tuyet	Board member	Elected from May 12, 2023	Bachelor

2. Meetings of the Board of Supervisors

No.	BOS's Members	Number of meetings attended	Meeting attendance rate	Percentage of voting	Reasons for absence
01	Tran Tuan Dung	4/4	100%	100%	
02	Dang Son Nguyet Thao	4/4	100%	100%	
03	Nguyen Duc Vinh Nam	4/4	100%	100%	
04	Nguyen Minh Duc	4/4	100%	100%	
05	Truong Thi Tuyet	4/4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

3.1. The Board of Supervisors monitored the implementation of the business objectives and plans approved by the 2025 Annual General Meeting of Shareholders.

3.2. The Board of Supervisors has regularly attended quarterly meetings of the Board of Directors of the Corporation.

3.3. The Board of Supervisors has participated in giving opinions and supervising the promulgation and implementation of the Corporation's management regulations in accordance with the Corporation's Charter.

3.4. The Board of Supervisors has supervised the audit of the financial statements and reviewed reports on business performance and the financial statements for the first half of 2025.

3.5. The Board of Supervisors has implemented control over specific aspects of financial management, production and business management, and the implementation of management regulations issued at the parent company, affiliated units, and enterprises 100% owned by the Corporation.

3.6. The Board of Supervisors has supervised the implementation of the capital management representative function of the Corporation at subsidiaries and affiliated companies; it has also controlled specific aspects of capital usage and preservation, investment, production, business, and financial management at some subsidiaries and affiliated companies.

3.7. The Board of Supervisors has coordinated with the Finance and Accounting Department, Internal Audit Department, and other functional departments of the Corporation to monitor a number of units through joint activities.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

In the process of performing its tasks, the Board of Supervisors always receives full and active support and cooperation from members of the Board of Directors, the Board of Managements and the Corporation's functional departments.

IV. Board of Management in 2025:

No.	Members of Board of Management	Date of birth	Professional qualifications	Date of appointment /dismissal of members of the Board of Management
01	Mr. Nghiem Xuan Da	May 29, 1966	Economic Engineer, Bachelor of Law, Master of Economics-Finance	May 12, 2023
02	Mr. Pham Cong Thao	December 4, 1977	Bachelor of International Business Administration, Master of International Business	April 9, 2018
03	Mr. Le Van Thanh	October 10, 1968	Bachelor of Law, Bachelor of Economics	April 12, 2021
04	Mr. Nguyen Phu Duong	September 13, 1977	Mining Engineer, Master of Business Administration	September 22, 2020
05	Mr. Nguyen Nguyen Ngoc	October 24, 1979	Engineer in Automatic Control, Master of Electrical Engineering, Master of Business Administration	April 1, 2025

V. Chief Accountant:

The Corporation has appointed the Chief Accountant from March 10, 2023.

Name	Date of birth	Professional qualifications	Date of appointment/ dismissal
Mr. Nguyen Viet Liem	October 10, 1971	Master of Economics, Accounting, Auditing and Analysis	March 10, 2023

VI. Training courses on corporate governance :

Training courses on corporate governance that members of the Board of Directors, members of the Board of Supervisors, General Director, other managers and the General Secretary have participated in according to regulations on corporate governance:

In the first 6 months of 2025, the Corporation sent the Corporation Secretary to attend HNX training courses.

VII. The list of affiliated persons of the public and transactions of affiliated persons of the Company):

1. The list of affiliated persons of the Company: **Appendix 1a, Appendix 1b**
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.: **Appendix 2a**
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects:
 - 4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): **Appendix 2b**
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons in the first 6 months of 2025:

1. The list of internal persons and their affiliated persons of the company: **Appendix 03**
2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other issues to note: None

Recipients:

- As above;
- Board of Directors;
- General Director, Deputy General Directors;
- Board of Supervisors; Internal Audit;
- Departments, Offices;- General
- Secretary; Assistant to General Director;
- Save: AO, BOD

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Le Song Lai



Appendix 1a: List of affiliated persons of the Company (Section VII)

a, Affiliated person is an organization

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH certificate No., date of issue, place of issue	Head office address/contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship
01	State Capital Investment Corporation (SCIC)			0101992921	117 Tran Duy Hung, Cau Giay, Hanoi	April 2019			Owner

b, Affiliated person is an individual

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH certificate No., date of issue, place of issue	Head office address/contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship
01	Mr. Le Song Lai		Chairman of the Board		91 Lang Ha	August 18, 2020			
02	Mr. Nghiêm Xuân Da		Member of Board of Directors, General Director		91 Lang Ha	May 12, 2023			
03	Mr. Nguyễn Đình Phúc		Vice Chairman of Board of Directors		91 Lang Ha	April 25, 2017			
04	Mr. Trần Hữu Hưng		Board Member		91 Lang Ha	June 11, 2019	April 28, 2025	Dismissal	
05	Mr. Trần Tiến Tùng		Board Member		91 Lang Ha	April 28, 2025		Appoint	

06	Mr. Pham Cong Thao		Member of Board of Directors - Deputy General Director		91 Lang Ha	April 9, 2018			
07	Mr. Le Van Thanh		Deputy General Manager		91 Lang Ha	April 12, 2021			
08	Mr. Nguyen Phu Duong		Deputy General Manager		91 Lang Ha	September 22, 2020			
09	Mr. Nguyen Nguyen Ngoc		Deputy General Manager		91 Lang Ha	April 1, 2025		Appoint	
10	Mr. Tran Tuan Dung		Head of Supervisory Board		91 Lang Ha	April 25, 2016			
11	Ms. Le Thi Thu Hien		Head of Internal Audit Department		91 Lang Ha	June 15, 2018			
12	Ms. Dang Son Nguyet Thao		Board of Supervisors		91 Lang Ha	June 11, 2019			
13	Mr. Nguyen Duc Vinh Nam		Board of Supervisors		91 Lang Ha	April 26, 2024			
14	Mr. Nguyen Minh Duc		Board of Supervisors		91 Lang Ha	June 28, 2021			
15	Mrs. Truong Thi Tuyet		Board of Supervisors		91 Lang Ha	May 12, 2023			
16	Mr. Nguyen Viet Liem		Chief Accountant		91 Lang Ha	November 18, 2021			
17	Mr. Nguyen Hoang Viet		General Secretary		91 Lang Ha	March 16, 2021	June 01, 2025	Dismissal	
18	Mr. Dang Minh Duc		Deputy Chief of Office, Secretary to the Chairman of the Board of Directors,		91 Lang Ha	June 01, 2025		Appoint	

			Person in charge of administration						
19	Ms. Ly Thi Hong Hanh		Deputy Director of Internal Audit Department		91 Lang Ha	April 15, 2022			
20	Mrs. Le Tu Van		Member of Internal Audit Committee		91 Lang Ha	May 01, 2025	Appoint		
21	Mrs. Hoang Thi Chung		Member of Internal Audit Committee		91 Lang Ha	May 01, 2025	Appoint		

Appendix 1b: The list of affiliated persons of the Company

1. The affiliated person is an organization

No.	Name of organization/individual	Securities trading account (if any)	Relationship	Business registration number, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
I	State Capital Investment Corporation (SCIC)		Owner	0101992921, July 9, 20210, Hanoi Department of Planning and Investment	117 Tran Duy Hung, Hanoi	April 2019		
II	SUBSIDIARIES							
1	Southern Steel Company Limited - VNSTEEL		Subsidiary		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City	December 2014		
2	Phu My Sheet Steel One Member Co., Ltd. - VNSTEEL		Subsidiary		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City	December 2014		
3	Thai Nguyen Iron and Steel Joint Stock Company		Subsidiary		Gia Sang Ward, Thai Nguyen	June 2007		

					Province			
4	Hanoi Metal Joint Stock Company - VNSTEEL		Subsidiary		No. 20 Ton That Tung, Kim Lien Ward, Hanoi City	December 2005		
5	Ho Chi Minh City Metal Joint Stock Company - VNSTEEL		Subsidiary		No. 193 Dinh Tien Hoang, Tan Dinh Ward, Ho Chi Minh City	November 2006		
6	Southern Steel Plate Joint Stock Company		Subsidiary		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City	April 2009		
7	Vnsteel Thang Long Galvanized Steel Joint Stock Company		Subsidiary		Lot 14 Quang Minh Industrial Park, Quang Minh Commune, Hanoi City	July 2010		
8	Vietnam Foreign Trade Logistics Joint Stock Company		Subsidiary		No. 102C Nguyen Van Cu, Cau Ong Lanh Ward, Ho Chi Minh City	March 2010		
9	Nha Be Steel Joint Stock		Subsidiary		No. 56 Thu	December		

	Company - VNSTEEL				Khoa Huan, Ben Thanh Ward, Ho Chi Minh City	2007		
10	Vicasa Steel Joint Stock Company - VNSTEEL		Subsidiary		Road No. 9, Bien Hoa 1 Industrial Park, Tran Bien ward, Dong Nai province	December 2007	December 2025	Divestment
11	Thu Duc Steel Joint Stock Company - VNSTEEL		Subsidiary		Km 9, Vo Nguyen Giap, Thu Duc Ward, Ho Chi Minh City	December 2007		
12	Vingal-VNSTEEL Industrial Galvanizing Joint Stock Company		Subsidiary		No. 4, Road 2A, Bien Hoa II Industrial Park, Long Hung Ward, Dong Nai Province	August 2012		
13	MDC-VNSTEEL Consulting Company Limited		Subsidiary		No. 56 Thu Khoa Huan, Ben Thanh Ward, Ho Chi Minh City	June 2016		
14	VNSTEEL International		Subsidiary		No. 63, Alley	March 2017		

	Manpower Supply Company Limited				42, Lac Trung Street, Vinh Tuy Ward, Hanoi City			
15	Phuong Nam Steel Company		Subsidiary		Road No. 9, Bien Hoa 1 Industrial Park, Tran Bien ward, Dong Nai province	November 2006		Converted to a subsidiary from May 28, 2025 according to the latest Business Registration Certificate
II	AFFILIATES							
1	Central Metal Joint Stock Company		Affiliated companies		16 Thai Phien, Hai Chau District - Da Nang City	November 2006		
2	RedstarCera Joint Stock Company		Affiliated companies		No. 148 Chi Ngai, Tran Hung Ward, Hai Phong City	November 2006		
3	Viet Trung Minerals and Metallurgy Company Limited		Affiliated companies		Tang Loong Industrial Park, Bao Thang District, Lao Cai Province	November 2006		
4	Danang Steel Joint Stock Company		Affiliated companies		Ta Quang Buu Street, Lien	November 2006		

					Chieu Industrial Park, Hai Van Ward, Da Nang City			
5	Vinakyoei Steel Company Limited		Affiliated companies		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City	1994		
6	Nasteelvina Company Limited		Affiliated companies		Gia Sang Ward, Thai Nguyen Province	November 2006		
7	Vietnam Steel Pipe Company Limited		Affiliated companies		Km9, Hong An ward, Hai Phong City	November 2006		
8	International Trade Center Company Limited		Affiliated companies		34 Le Duan, Saigon ward, Ho Chi Minh City	November 2006		
9	Thong Nhat Sheet Steel Joint Stock Company		Affiliated companies		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City	September 2007		
10	Nippovina Company Limited		Affiliated companies		Lot D1 29 - 30 VL2 Street, Vinh Loc 2	November 2006		

					Industrial Park, My Yen , Tay Ninh			
11	Saigon Steel Processing and Service Company Limited		Affiliated companies		No. 5, Road 4A, Bien Hoa II Industrial Park, Long Hung Ward, Dong Nai Province	November 2006		
12	Viet Nhat Mechanical Company Limited		Affiliated companies		Nam Cau Kien Industrial Park, Thuy Nguyen Ward, Hai Phong City	November 2006		
13	Binh Tay Steel Mesh Joint Stock Company		Affiliated companies		No. 425 Au Co, Tan Phu ward, Ho Chi Minh City	November 2006		
14	Tan Thanh My Joint Stock Company		Affiliated companies		Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City	August 2006	July 2025	Pursuant to Decision No. 01/2025/QD-TBPS dated June 24, 2025 of the People's Court of Phu My City, Ba Ria - Vung Tau Province on declaring the enterprise bankrupt
15	Metallurgy Mechanical Joint Stock Company		Affiliated companies		Road No. 2, Bien Hoa 1	November 2006		

					Industrial Park, Tran Bien ward, Dong Nai province			
16	Vinausteel Joint Stock Compan		Affiliated companies		Km 9, Vat Cach, Hong An Ward, Hai Phong City	August 2025		Converted from a wholly owned subsidiary to an associate (JSC model) effective from August 2025
III	OTHER INVESTMENTS							
1	Thach Khe Iron Joint Stock Company		Other investments		64 Phan Dinh Phung, Thanh Sen Ward, Ha Tinh City	April 2007		
2	Nippon Steel Vietnam Spiral Welded Steel Pipe Co., Ltd.		Other investments		D3 Road, Phu My II Industrial Park, Phu My Ward, Ho Chi Minh City	August 2005		
3	Thi Vai International Port Company Limited		Other investments		Quang Phu Quarter, Phu My Ward, Ho Chi Minh City	November 2006		

Appendix 2a: Section V.2

Transactions between the Company and its affiliated persons; or between the Company and its major shareholders, internal persons, and affiliated persons

No.	Content	Borrowings			Contribute capital into subsidiaries/ affiliates as at December 31, 2025	Profit/ distributed dividend in 2025	Note
		To obtain borrowings	To repay borrowings	To pay borrowings 'interest'			
I	SUBSIDIARIES				4,795,133,139,561	106,629,482,800	
1	Vietnam Foreign Trade Logistics Joint Stock Company				250,840,177,148	14,591,580,000	
2	Vingal Industrial Galvanizing Joint Stock Company - VNSTEEL				39,991,583,800	7,609,808,000	
3	Hanoi Metal Joint Stock Company - VNSTEEL				85,013,746,834	6,434,520,000	
4	Phu My Sheet Steel Company Limited - VNSTEEL				800,000,000,000		
5	Southern Steel Company Limited - VNSTEEL				1,000,000,000,000		
6	Thu Duc Steel Joint Stock Company - VNSTEEL				107,420,378,080		
7	Nha Be Steel Joint Stock Company - VNSTEEL				245,057,830,503		
8	Ho Chi Minh City Metal Joint Stock Company				227,645,806,727	12,158,192,800	
9	VNSTEEL Thang Long Galvanized Steel Joint Stock Company				382,500,000,000	11,475,000,000	
10	Southern Steel Sheet Joint				34,511,992,908		

	Stock Company						
11	MDC Consulting Company Limited - VNSTEEL				5,000,000,000		
12	VNSTEEL International Manpower Supply Company Limited				6,800,000,000		
13	Thai Nguyen Iron and Steel Joint Stock Company				1,213,702,867,447		
14	Phuong Nam Steel Company				396,648,756,114		
15	Vinausteel One Member Co., Ltd.				0	54,360,382,000	
II	JOINT VENTURE ASSOCIATED COMPANY				2,756,386,694,544	107,060,348,270	
16	Vietnam Steel Pipe Company Limited				61,211,173,021		
17	Vinakyoei Steel Company Limited				739,284,403,522		
18	RedstarCera Joint Stock Company				23,577,820,000		
19	Viet Trung Metallurgical Minerals Company Limited				943,444,077,561		
20	Central Metal Joint Stock Company				43,883,045,602	3,017,139,200	
21	Saigon Steel Processing and Service Company Limited				27,971,223,680	20,632,833,226	
22	Nippovina Company Limited				18,308,619,752		
23	Nasteelvina Company Limited				98,806,118,098		
24	International Business Center Company Limited (IBC)				424,906,169,097	74,380,415,844	
25	Thong Nhat Sheet Steel Joint Stock Company				62,494,827,000		

26	Danang Steel Joint Stock Company				71,642,335,291		
27	Metallurgical Engineering Joint Stock Company				14,365,162,080		
28	Binh Tay Steel Mesh Joint Stock Company				10,538,802,437	629,960,000	
29	Viet Nhat Mechanical Company Limited				27,772,749,772	8,400,000,000	
30	Vinausteel Joint Stock Company				188,180,167,631		Converted from Vinausteel One Member Limited Liability Company into Vinausteel Joint Stock Company effective from August 25, 2025.
III	OTHER INVESTMENTS				379,649,741,580	0	
31	Thi Vai International Port Company Limited				76,909,667,169		
32	Thach Khe Iron Joint Stock Company				274,240,074,411		
33	Nippon Steel Vietnam Spiral Welded Steel Pipe Co., Ltd.				28,500,000,000		
	Total				7,931,169,575,685	213,689,831,070	

Appendix 2b: Section V.2: Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders.

No.	Content	Section V.4.1: Transactions between Company with the company that members of Board of Directors, members of Board of Supervisors, Director (General Director) and other managers have been the executive founder members or executive members of Board of Directors, Director (General Director)	Rendering of service (VND)	Lending		
				Lending payout	Lending repayment collection	Lending interest
1	Company Name	Southern Steel Company Limited - VNSTEEL	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.	648,000,000		
2	Phu My Steel Sheet and Plate Company Limited - VNSTEEL	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.	1,839,668,106,764			6,787,776,822
3	Thai Nguyen Iron and Steel Joint Stock Company	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.				
4	Hanoi Metal Joint Stock Company - VNSTEEL	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.				
5	Ho Chi Minh City Metal Joint Stock Company - VNSTEEL	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.				
6	VNSTEEL Thang Long Coated Steel Joint Stock Company	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.				

7	Vietnam Foreign Trade Logistics and Warehousing Joint Stock Company	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.	1,938,123,870			
8	Nha Be Steel Joint Stock Company - VNSTEEL	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.	97,200,000			
9	VICASA-VNSTEEL Joint Stock Company	No longer has a representative due to divestment.				
10	Thu Duc Steel Joint Stock Company - VNSTEEL	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.				
11	Vingal-VNSTEEL Industrial Joint Stock Company	The general representative of the Corporation is the Chairman of the Board of Directors at the subsidiary company.				
12	MDC-VNSTEEL Consulting Co., Ltd.	The general representative of the Corporation is the Chairman at the subsidiary company.				
13	VNSTEEL International Manpower Supply Company Limited	The general representative of the Corporation is the Chairman at the subsidiary company.	156,177,688			
14	Southern Steel Plate Joint Stock Company	The general representative of the Corporation is the Chairman of the Board of Directors at the Company.				
15	Binh Tay Steel Mesh Joint Stock Company	The general representative of the Corporation is the Chairman of the Board of Directors at the joint venture or affiliated company.	48,000,000			
16	Metallurgical Machinery Joint Stock Company	The general representative of the Corporation is the Chairman of the Board of Directors at the joint venture or affiliated company.				
17	Ton Phuong Nam Company	The general representative of the Corporation is the Chairman of the				

		Board of Directors at the subsidiary company.				
18	Saigon Steel Processing and Services Co., Ltd.	The general representative of the Corporation is the General Director at the joint venture or affiliated company.				
19	Vietnam Steel Pipe Company Limited	The general representative of the Corporation is the General Director at the joint venture or affiliated company.				
20	Thong Nhat Steel Sheet Joint Stock Company	The general representative of the Corporation is the General Director at the joint venture or affiliated company.				
21	Redstarcera Joint Stock Company	The general representative of the Corporation is the Deputy General Director at the joint venture and affiliated companies.				
22	Da Nang Steel Joint Stock Company	The general representative of the Corporation is the Deputy General Director at the joint venture and affiliated companies.				
23	Nasteelvina Co., Ltd.	The general representative of the Corporation is the Deputy General Director at the joint venture and affiliated companies.				
24	Vinakyoei Steel Co., Ltd.	The general representative of the Corporation is the Chairman of the Board of Directors at the joint venture or affiliated company.				
25	International Business Centre (IBC) Limited	The general representative of the Corporation is the First Deputy General Director at the joint venture/ affiliated company.				
26	Vinausteel Joint Stock Company	The general representative of the Corporation is the General Director at the joint venture or affiliated company.				

27	Vietnam-China Mineral and Metallurgical Company Limited (VTM)	The general representative of the Corporation is the Vice Chairman of the Board of Directors at the joint venture or affiliated company.				
28	Central Vietnam Metalworking Joint Stock Company	The general representative of the Corporation is the Deputy General Director at the joint venture and affiliated companies.				
29	Nippovina Company Limited	The general representative of the Corporation is the Chairman of the Board of Directors at the joint venture or affiliated company.	1,692,000,000			
30	Viet Nhat Mechanical Co., Ltd.	The general representative of the Corporation is the Deputy General Director at the joint venture and affiliated companies.				
31	Thi Vai International Port Company Limited	The general representative of the Corporation is a member of the Board of Directors at the joint venture or affiliated company.				
32	Nippon Steel Vietnam Co., Ltd.	The general representative of the Corporation is a member of the Board of Directors at the joint venture or affiliated company.				
33	Thach Khe Iron Joint Stock Company	The general representative of the Corporation is a member of the Board of Directors at the joint venture or associated company.				
Total			1,844,247,608,322			6,787,776,822

Appendix 3, Section VI.1:
The list of internal persons and affiliated persons of internal persons and the Company

No.	Name	Securities trading account (if any)	Position at the Company/ Relationship (if any)	ID card No./ Passport No./ Business registration No.	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.	Le Song Lai		Chairman of the Board	001068024980	91 Lang Ha Street, Dong Da District, Hanoi			SCIC's capital representative
1.1	Le Ngoc Canh		Father (deceased)			0	0%	
1.2	Dang Hong Ly		Mother			0	0%	
1.3	Nguyen Kim Anh		Wife			0	0%	
1.4	Le Song Bao Chau		Daughter			0	0%	
1.5	Le Song Duc Tri		Boy			0	0%	
1.6	Le Song Bao Anh		Younger brother			0	0%	
1.7	Nguyen Hong Van		sister-in-law			0	0%	

1.8	Nguyen Quan		Father-in-law			0	0%	
1.9	Bui Kim Nuu		Mother-in-law			0	0%	
1.10	Southern Steel Company Limited - VNSTEEL		Mr. Le Song Lai is the Chairman of the Board of Directors.	0352269994	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City, Vietnam			Dismissal date: July 1, 2025
1.11	State Capital Investment and Business Corporation (SCIC)		Mr. Le Song Lai is the representative of SCIC's capital in Vietnam Steel Corporation.	0101992921	117 Tran Duy Hung Street, Cau Giay District, Hanoi	636,844,034	93.93%	Capital contribution representative
2	Nghiem Xuan Da		Board Member, General Director	027066000023	91 Lang Ha Street, Dong Da District, Hanoi	Individual ownership: 11,900	0.00175%	SCIC's capital representative
2.1	Doan Bich Van		Wife			0	0	
2.2	Nghiem Thu Trang		Son			0	0	
2.3	Nghiem Minh Vu		Son			0	0	
2.4	Nghiem Dinh Vy		Father			0	0	

2.5	Nghiem Dinh Thanh		My younger brother (deceased)			0	0	
2.6	Nghiem Thi Duong		Younger sister			0	0	
2.7	Nghiem Dinh Dat		Younger brother			0	0	
2.8	Nghiem Dinh Duoc		Younger brother			0	0	
2.9	Doan Thuy		Father-in-law			0	0	
2.10	Nguyen Thi Thu		Mother-in-law			0	0	
2.11	Doan Phong		sister-in-law			0	0	
2.12	Doan Thu Hai		sister-in-law			0	0	
2.13	Thai Nguyen Iron and Steel Joint Stock Company		Mr. Nghiem Xuan Da is the Chairman of the Board of Directors.	04600100155	Group 13, Gia Sang Ward, Thai Nguyen Province, Vietnam			
2.14	Southern Steel Company Limited - VNSTEEL		Mr. Nghiem Xuan Da is the Chairman of the Board of Directors.	0352269994	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City, Vietnam			Appointment dated July 1, 2025
2.15	State Capital Investment and Business Corporation (SCIC)		Mr. Nghiem Xuan Da is the representative of SCIC's capital in Vietnam Steel	0101992921	117 Tran Duy Hung Street, Cau Giay District,	636,844,034	93.93%	Capital contribution representative

			Corporation.		Hanoi			
3	Nguyen Dinh Phuc		Vice Chairman of the Board of Directors	040069000613	91 Lang Ha Street, Dong Da District, Hanoi	Individual ownership: 3,700	0.00054%	SCIC's capital representative
3.1	Dinh Thi Do		Biological mother (deceased)			0	0	
3.2	Nguyen Thi Vien		Older sister			0	0	
3.3	Nguyen Thi Duong		Older sister			0	0	
3.4	Nguyen Dinh Luong		Older brother			0	0	
3.5	Nguyen Thi Hong		Older sister			0	0	
3.6	Le Thi Thu		Wife			0	0	
3.7	Nguyen Thi Thu Thao		Daughter			0	0	
3.8	Nguyen Thi Thu Uyen		Daughter			0	0	
3.9	Le Minh Can		Father-in-law			0	0	

3.10	Nguyen Van Sam		Brother-in-law			0	0	
3.11	Duong Thi Ngoc Lan		Sister-in-law			0	0	
3.12	Nguyen Dinh Minh		Brother-in-law			0	0	
3.13	State Capital Investment and Business Corporation (SCIC)		Mr. Nguyen Dinh Phuc is the representative of SCIC's capital in Vietnam Steel Corporation.	0101992921	117 Tran Duy Hung Street, Cau Giay District, Hanoi	636,844,034	93.93%	Capital contribution representative
4	Pham Cong Thao		Board Member - Deputy General Director - Executive Officer	027077017147	91 Lang Ha Street, Dong Da District, Hanoi			SCIC's capital representative
4.1	Dang Thi Oanh Oanh		Wife			0	0	
4.2	Pham Ha Thao Chi		Daughter			0	0	
4.3	Pham Minh Tuan		Boy			0	0	
4.4	Pham Cong Tham		Father			0	0	
4.5	Nguyen Thi Siem		Mother			0	0	
4.6	Pham Ha Anh		Older brother			0	0	

4.7	Pham Thu Thuy		Younger sister			0	0	
4.8	Dang Van Minh		Father-in-law (deceased)			0	0	
4.9	Nguyen Thi Chi		Mother-in-law			0	0	
4.10	Pham Ngo Thuy Ninh		Sister-in-law			0	0	
4.11	Nguyen Nang Hai Nam		Brother-in-law			0	0	
4.12	Southern Steel Company Limited - VNSTEEL		Mr. Pham Cong Thao is a member of the Board of Directors.	0352269994	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City, Vietnam			Dismissal date: July 1, 2025
4.13	Ho Chi Minh City Metalworking Joint Stock Company - VNSTEEL		Mr. Pham Cong Thao is the Chairman of the Board of Directors.	0300399360	193 Dinh Tien Hoang Street, Tan Dinh Ward, Ho Chi Minh City, Vietnam			
4.14	State Capital Investment and Business Corporation (SCIC)		Mr. Pham Cong Thao is the representative of SCIC's capital in Vietnam Steel Corporation.	0101992921	117 Tran Duy Hung Street, Cau Giay District, Hanoi	636,844,034	93.93%	Capital contribution representative
5	Tran Tien Tung		Board Member	027073002987	91 Lang Ha Street,			SCIC's capital representative

					Dong Da District, Hanoi			
5.1	Tran Vien Minh		Father		0	0		
5.2	Nguyen Thi Lang		Mother		0	0		
5.3	Nguyen Thi Minh Tam		Wife		0	0		
5.4	Tran Viet Hung		Younger sibling		0	0		
5.5	Tran Thi Khanh Linh		Son		0	0		
5.6	Tran Cam Tu		Son		0	0		
5.7	Tran Thi Tu Anh		My older sister		0	0		
5.8	Nguyen Dinh Bang		Father-in-law		0	0		
5.9	Phung Thi De		Mother-in-law		0	0		
5.10	Nguyen Anh Duc		Sister-in-law		0	0		
5.11	Nguyen Anh Dung		Sister-in-law		0	0		
5.12	Nguyen Thi Thu Phuong		Sister-in-law		0	0		
5.13	State Capital Investment and Business Corporation (SCIC)		Mr. Tran Tien Tung is the representative of SCIC's capital in Vietnam Steel	0101992921	117 Tran Duy Hung Street, Cau Giay District, Hanoi	636,844,034	93.93%	Capital contribution representative

			Corporation.					
6	Le Van Thanh		Deputy General Manager	042068000039	91 Lang Ha Street, Dong Da District, Hanoi	Individuals owning: 10,000	0.00147%	
6.1	Dinh Thi Bich Thuy		Wife			0	0	
6.2	Le Minh Hoang		Boy			0	0	
6.3	Le Minh Hien		Daughter			0	0	
6.4	Le Van Dung		Father			0	0	
6.5	Hoang Thi Lien		Mother			0	0	
6.6	Le Thi Minh		Younger sibling			0	0	
6.7	Le Van Tan		Younger sibling			0	0	
6.8	Le Thi Thuy		Younger sibling			0	0	
6.9	Vinakyoei Steel Co., Ltd.		Mr. Le Van Thanh is the Chairman of the Board of Directors.	3500106761	Phu My I Industrial Zone, Phu My Ward, Ho Chi Minh City, Vietnam			
7	Nguyen Phu Duong		Deputy General Manager	031077006553	91 Lang Ha Street, Dong Da District, Hanoi	0	0	
7.1	Nguyen Phu Chuyen		Father			0	0	

7.2	Vu Thi Nhuan		Mother			0	0	
7.3	Dinh Thi Chau		Wife			0	0	
7.4	Nguyen Thi Minh Giang		Daughter			0	0	
7.5	Nguyen Phu Lam		Boy			0	0	
7.6	Nguyen Thi Men		Older sister			0	0	
7.7	Nguyen Phu Dat		Older brother			0	0	
7.8	Nguyen Thi Quyen		Older sister			0	0	
7.9	Nguyen Thi Huong		Older sister			0	0	
7.10	Dinh Van Thi		Father-in-law			0	0	
7.11	Vu Thi Hanh		Mother-in-law			0	0	
7.12	Viet Trung Mineral and Metallurgical Company Limited		Mr. Nguyen Phu Duong is the Vice Chairman of the Board of Directors.	5300232681	Tang Long, Bao Thang, Lao Cai			Dismissal date: June 4, 2025
7.13	Vicasa Steel Joint Stock Company – VNSTEEL		Mr. Nguyen Phu Duong is the Chairman of the Board of Directors.	3600961762	Bien Hoa 1 Industrial Zone, Road No. 9, Tran Bien Ward, Dong Nai Province, Vietnam			Dismissal date: December 26, 2025

8	Nguyen Nguyen Ngoc		Deputy General Manager	031077006553	91 Lang Ha Street, Dong Da District, Hanoi	Individuals owning: 700	0.000103%	
8.1	Nguyen Huu Luong		Father (deceased)			0	0	
8.2	Vu Thi Nguyet		Mother			0	0	
8.3	Tran Quang Hai		Father-in-law			0	0	
8.4	Pham Thi Xoan		Mother-in-law			0	0	
8.5	Tran Kim Hien		Wife			0	0	
8.6	Nguyen Phuong Nam		Boy			0	0	
8.7	Nguyen Anh Khoa		Boy			0	0	
8.8	Nguyen Thanh Le		Younger brother			0	0	
8.9	Southern Steel Company Limited - VNSTEEL		Mr. Nguyen Nguyen Ngoc is a Member of the Board of Directors and General Director.	0352269994	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City, Vietnam			Dismissal date: July 1, 2025
8.10	Hanoi Metalworking Joint Stock Company - VNSTEEL		Mr. Nguyen Nguyen Ngoc is the Chairman of the Board of Directors.	0100100368	No. 20 Ton That Tung Street, Kim Lien Ward, Hanoi City, Vietnam			
8.11	Ton Phuong Nam Company		Mr. Nguyen Nguyen Ngoc is the Chairman of the Board of Directors.	3600236891	Road No. 9, Bien Hoa I Industrial Park, Tran Bien Ward, Dong Nai Province, Vietnam			Appointment dated July 1, 2025

9	Tran Tuan Dung		Head of the Supervisory Board	019074000236	91 Lang Ha Street, Dong Da District, Hanoi	Individual ownership: 4,100	0.0006%	
9.1	Tran Duc Nghi		Father			0	0	
9.2	Tran Thu An		Mother			0	0	
9.3	Nguyen Tuyet Nhung		Wife			0	0	
9.4	Tran Bich Huyen		Mother-in-law			0	0	
9.5	Tran Phuong Thuy		Daughter			0	0	
9.6	Tran Duc Minh		Boy			0	0	
9.7	Tran Tuan Nghia		Older brother			0	0	
9.8	Nguyen Thi Thu Ha		Sister-in-law			0	0	
9.9	Tran Thi Thu Quynh		Younger sister			0	0	
9.10	Dang Dinh Ngoc		Brother-in-law			0	0	
10	Nguyen Minh Duc		Member of the Supervisory Board	13157151	91 Lang Ha Street, Dong Da District, Hanoi			
10.1	Nguyen Duc Minh		Child			0	0	

10.2	Nguyen Dinh Chien		Father			0	0	
10.3	Ha Thi Cuc		Mother			0	0	
10.4	Nguyen Thu Ha		Younger sibling			0	0	
10.5	Transport Hospital Joint Stock Company		Mr. Nguyen Minh Duc is the Head of the Supervisory Board.	0107276138	No. 169, Huynh Thuc Khang Street, Lang Ward, Hanoi City			
11	Le Thi Thu Hien		Head of Internal Audit Department	001179042059	91 Lang Ha Street, Dong Da District, Hanoi	0	0	
11.1	Le Huy Linh		Husband			0	0	
11.2	Le Ngoc Linh Anh		Son			0	0	
11.3	Le Ngoc Thu Anh		Son			0	0	
11.4	Le Ngoc Thai		Father			0	0	
11.5	Nguyen Thi Can		Mother			0	0	
11.6	Le Ngoc Hoang		Younger brother			0	0	
11.7	Dinh Thu Thao		Sister-in-law			0	0	

12	Truong Thi Tuyet		Member of the Supervisory Board	040181025791	91 Lang Ha Street, Dong Da District, Hanoi	0	0	
12.1	Ho Sy Thinh		Husband			0	0	
12.2	Ho Sy Hung		Son			0	0	
12.3	Ho Sy Manh		Son			0	0	
12.4	Chu Thi Hoanh		Mother			0	0	
12.5	Bui Thi Hien		Mother-in-law			0	0	
12.6	Truong Thi Anh Nguyet		Older sister			0	0	
12.7	Truong Thanh Quyen		Younger brother			0	0	
12.8	Truong Thi Thu Hien		Younger sister			0	0	
13	Dang Son Nguyet Thao		Member of the Supervisory Board	013266657	91 Lang Ha Street, Dong Da District, Hanoi	0	0	
13.1	Dang Ngoc Hien		Father			0	0	

13.2	Tu Thi Hanh		Mother			0	0	
13.3	Nguyen Tien Thoa		Father-in-law			0	0	
13.4	Nguyen Thi Vui		Mother-in-law			0	0	
13.5	Nguyen Trung Hieu		Husband			0	0	
13.6	Nguyen Son Tung		Boy			0	0	
13.7	Nguyen Dang Anh		Boy			0	0	
13.8	Vietnam Plastic Joint Stock Company		Ms. Dang Son Nguyet Thao is the Head of the Supervisory Board.	0300381966	300B Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh City, Vietnam			
13.9	Foreign Trade Logistics and Warehousing Joint Stock Company		Ms. Dang Son Nguyet Thao is the Chairwoman of the Board of Directors.	0100107317	No. 15 Bis Ly Nam De Street, Hoan Kiem Ward, Hanoi City, Vietnam			
14	Nguyen Duc Vinh Nam		Member of the Supervisory Board	019077000211	91 Lang Ha Street, Dong Da District, Hanoi	Individuals owning: 2,000	0.000294%	
14.1	Nguyen Duc Ninh		Father			0	0	
14.2	Tran Thi Tiep		Mother			0	0	
14.3	Nguyen Thiet Hung		Father-in-law			0	0	
14.4	Le Thi Nhan		Mother-in-law			0	0	

14.5	Nguyen Thi Bich Huong		Wife			0	0	
14.6	Nguyen Duc Minh		Boy			0	0	
14.7	Nguyen Minh Phuong		Daughter			0	0	
15	Dang Minh Duc		Deputy Chief of Staff, Secretary to the Chairman of the Board of Directors, Person in Charge of Administration	001087051536	91 Lang Ha Street, Dong Da District, Hanoi	0	0	
15.1	Dang Dinh Trung		Father			0	0	
15.2	Pham Thi Hoa		Mother			0	0	
15.3	Nguyen Quang Trung		Father-in-law			0	0	
15.4	Nguyen Thi Thanh		Mother-in-law			0	0	
15.5	Nguyen Thi Thuy Trang		Wife			0	0	
15.6	Dang Minh Khanh		Boy			0	0	
15.7	Dang Dinh Phuc		Boy			0	0	
15.8	Dang Dinh Kien		Younger brother			0	0	
15.9	Nguyen Thi Thao Linh		sister-in-law			0	0	

October 15th	Nguyen Quang Tung		sister-in-law			0	0	
November 15th	Thi Vai International Port Company Limited		Mr. Dang Minh Duc is a member of the Board of Directors.	3500100618	Quang Phu neighborhood, Phu My Ward, Ho Chi Minh City, Vietnam			
December 15th	Vinausteel One-Member Limited Liability Company		Mr. Dang Minh Duc is the Auditor.	0200108811	Km9, Vat Cach, Hong An Ward, Hai Phong City, Vietnam			Dismissal date: August 29, 2025
15.13	Vicasa Steel Joint Stock Company - VNSTEEL		Mr. Dang Minh Duc is a member of the Supervisory Board.	3600961762	Bien Hoa 1 Industrial Zone, Road No. 9, Tran Bien Ward, Dong Nai Province, Vietnam			Dismissal date: December 26, 2025
15.14	Ton Phuong Nam Company		Mr. Dang Minh Duc is the Auditor.	3600236891	Road No. 9, Bien Hoa I Industrial Park, Tran Bien Ward, Dong Nai Province, Vietnam			Appointment dated December 1, 2025
16	Nguyen Viet Liem		Chief Accountant	031071004230	91 Lang Ha Street, Dong Da District, Hanoi	0	0	
16.1	Dong Thi Hoa		Wife			0	0	
16.2	Nguyen Thi Khanh Duong		Daughter			0	0	

16.3	Nguyen Danh Phuc		Boy			0	0	
16.4	Nguyen Van Luan		Older brother			0	0	
16.5	Nguyen Thi Chuyen		Older sister			0	0	
16.6	Nguyen Van Tuan		Older brother			0	0	
16.7	Nguyen Van Quyen		Older brother			0	0	
16.8	Nguyen Van Toan		Older brother			0	0	
16.9	Nguyen Canh Toan		Older brother			0	0	
October 16th	Dong Quoc Su		Father-in-law			0	0	
November 16	Nguyen Thi Hao		Mother-in-law			0	0	
December 16th	Nguyen Van Lam		Father (deceased)			0	0	
16.13	Pham Thi Gion		Biological mother (deceased)			0	0	
16.14	Da Nang Steel Joint Stock Company		Mr. Nguyen Viet Liem is the Head of the Supervisory Board.	0400101549	Ta Quang Buu Street, Lien Chieu Industrial Zone, Da Nang City, Vietnam			

16.15	Phu My Steel Sheet and Plate Company Limited		Mr. Nguyen Viet Liem is the Head of the Supervisory Board.	3502270157	Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh City, Vietnam			Dismissal date: July 28, 2025
16.16	Vietnam Steel Pipe Company Limited		Mr. Nguyen Viet Liem is a member of the Board of Directors.	0200109043	Km 9, Hong An Ward, Hai Phong City, Vietnam			
16.17	Southern Steel Company Limited - VNSTEEL		Mr. Nguyen Viet Liem is a member of the Board of Directors.	0352269994	Phu My 1 Industrial Zone, Phu My Ward, Phu My City, Ba Ria - Vung Tau Province, Vietnam			Appointment dated July 1, 2025
17	Ly Thi Hong Hanh		Deputy Director of Internal Audit Department	001189007582	91 Lang Ha Street, Dong Da District, Hanoi	0	0	
17.1	Nguyen Van Giap		Husband			0	0	
17.2	Nguyen Minh Khang		Son			0	0	
17.3	Nguyen Bao Tram		Son			0	0	
17.4	Time of the Imperial Court		Mother			0	0	
17.5	Nguyen Van Trinh		Father-in-law			0	0	
17.6	Bui Thi Nguyet		Mother-in-law			0	0	

17.7	Ly Quang Huy		Younger brother			0	0	
18	Le Tu Van		Member of the Internal Audit Committee	001190021863	91 Lang Ha Street, Dong Da District, Hanoi	0	0	
18.1	Le Xuan Gam		Father			0	0	
18.2	Trinh Thi Cat		Mother			0	0	
18.3	Lai Phu An		Father-in-law			0	0	
18.4	Lu Thi Thu Hong		Mother-in-law			0	0	
18.5	Lai Phu Quan		Husband			0	0	
18.6	Lai Nhat Quang		Son			0	0	
18.7	Lai Thi Hong Nhung		Sister-in-law			0	0	
18.8	Le Thi Tu Le		Older sister			0	0	
18.9	Le Cam Tu		Older sister			0	0	
19	Hoang Thi Chung		Member of the Internal Audit Committee	001190021863	91 Lang Ha Street, Dong Da District, Hanoi	0	0	

19.1	Hoang Van Minh		Father (deceased)			0	0	
19.2	Nguyen Thi Cuc		Mother			0	0	
19.3	Nguyen Van Thuy		Father-in-law (deceased)			0	0	
19.4	Trinh Thi Binh		Mother-in-law			0	0	
19.5	Nguyen Minh Duc		Husband			0	0	
19.6	Nguyen Hoang Tuan		Boy			0	0	
19.7	Nguyen Hoang Tu		Boy			0	0	
19.8	Hoang Thi Thuy		Older sister			0	0	
19.9	Hoang Thuy Hang		Younger sister			0	0	
19.10	Hoang Thi Thuy Nga		Younger sister			0	0	
19.11	Hoang Ngoc Khanh		Younger brother			0	0	
19.12	Nguyen Quang Minh		My husband			0	0	
20	State Capital Investment and Business Corporation (SCIC)		Parent company	0101992921	117 Tran Duy Hung Street, Cau Giay District, Hanoi		93.93%	Owner

