

Hanoi, April 28, 2025

MINUTES

Regarding the vote counting for the election of Board of Directors members Vietnam Steel Corporation in term of 2021-2026

Today, April 28, 2025, at the headquarters of Vietnam Steel Corporation, No. 91 Lang Ha, Lang Ha Ward, Dong Da District, Hanoi City. At the 2025 Annual General Meeting of Shareholders (2025 AGM), Vietnam Steel Corporation elected additional members of the Board of Directors of Vietnam Steel Corporation for the 2021-2026 term.

The Vote-Counting Committee would like to report to the General Meeting the vote counting results as follows:

I. Composition of the Vote-Counting Committee:

1. Mr. Hoang Ngoc Chien, Head of Legal Department - Head of Department
2. Ms. Nguyen Thi Mai Khanh, Deputy Head of Human Resources Department - Member
3. Mr. Pham Thanh Son, Deputy Head of Market Planning Department - Member
4. Mr. Pham Xuan Thuan, Office Specialist - Member
5. Ms. Vu Van Huyen, Specialist of Human Resources Department - Member
6. Mr. Dao Quang Anh, Specialist of Investment Technical Department - Member
7. Ms. Nguyen Diep Ha, Specialist of Finance and Accounting Department - Member
8. Mr. Ta Ngoc Hung, Specialist of Investment Technical Department - Member

II. Content

The Vote-Counting Committee conducted the vote counting for the election of one additional member to the Board of Directors of Vietnam Steel Corporation for the 2021–2026 term.

III. List of Candidates for the Board of Directors Election:

TT	Full name	Year of birth	Professional qualifications	Current position
1				

IV. Vote counting results

The Vote-Counting Committee conducted the vote counting based on the collected ballots, with the results as follows:

1. Total number of voting ballots issued : ballots, representing voting shares, accounting for 100% of voting shares attending the 2025 Annual General Meeting of Shareholders of Vietnam Steel Corporation.

2. Total number of Voting Ballots collected :votes, representing voting shares, accounting for% of voting shares:

In there:

- Number of valid votes collected: votes, representing voting shares, accounting for% of the total number of voting shares collected;

- Number of invalid ballots collected: ballots, representing voting shares, accounting for % of the total number of voting shares collected.

3. Election Results:

TT	Full name	Total votes Received	Percentage Achieved
1			%

Pursuant to the Charter of Vietnam Steel Corporation and the Election Regulations approved at the General Meeting, has elected to the Board of Directors of Vietnam Steel Corporation for the 2021–2026 term.

This minutes was prepared at on the same day, approved by all members of the Vote-Counting Committee, and announced at the 2025 AGM of Vietnam Steel Corporation.

The minutes consist of two (02) pages and were made in three (03) original copies, duly signed by all members of the Vote-Counting Committee

SIGNATURES OF MEMBERS OF THE VOTE COUNTING COMMITTEE

Head of the Counting Committee

Members of the Counting Committee: