

DRAFT

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM STEEL CORPORATION

GENERAL MEETING OF SHAREHOLDERS
OF VIETNAM STEEL CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated June 17, 2020 and documents guiding the implementation of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated December 3, 2019;

Pursuant to the Charter of Vietnam Steel Corporation;

Pursuant to the Regulations on organization of the 2025 Annual General Meeting of Shareholders (AGM) of Vietnam Steel Corporation approved by the General Meeting of Shareholders dated April 28, 2025;

Pursuant to the Minutes of the 2025 AGM of Vietnam Steel Corporation dated April 28, 2025,

RESOLUTION:

Article 1. Approval of the Report of the Board of Directors (BOD) of Vietnam Steel Corporation at the 2025 AGM (attached to Report No. /BC-VNS dated April 28, 2025 of the BOD of the Corporation).

Some key indicators **achieved in 2024** are as follows:

- Indicators on separate financial statements:

+ Total revenue of parent company: billion VND.

+ Profit before tax of parent company: billion VND

- Indicators on Consolidated Financial Statements:

+ Total consolidated revenue: billion VND.

+ Consolidated profit before tax: billion VND.

Article 2. Approval of the Report of the Board of Supervisors (BOS) of Vietnam Steel Corporation at the 2025 AGM (attached to Report No. /BC-VNS dated April 28, 2025 of the Corporation's BOS).

Article 3. Approval of the audited Financial Statement for the 2024 fiscal year of Vietnam Steel Corporation and the profit distribution plan, fund allocation (attached to Proposal No. /TTr-VNS dated April 28, 2025 of the BOD of the Corporation).

Article 4. Approving the 2025 production and business plan of Vietnam Steel Corporation (attached with Proposal No. /TTr-VNS dated April 28, 2025 of the BOD of the Corporation) with the following main targets:

1. Production and business plan for 2025:

1.1. Financial plan:

- Total revenue on consolidated financial statements: billion VND
- Profit before tax on consolidated financial statements: billion VND
- Total revenue on separate financial statements: billion VND
- Profit before tax on separate financial statements: billion VND
- Parent Company's credit limit: billion VND

1.2. Investment plan for development and investment in fixed asset procurement and upgrades:

1.2.1. The parent company's investment plan for development and investment in purchasing and upgrading fixed assets is expected to range from billion VND to billion VND, specifically as follows:

a) Investment in equity contributions to other enterprises to serve business operations or to invest in new projects: from billion VND to billion VND

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b) Investment in fixed asset procurement and upgrades:

- Disbursement value billion VND;
- Source of capital: Equity
- Investment purpose:

1.2.2. Investment plan for development and investment in fixed asset procurement and upgrades of subsidiaries and affiliated companies:

The expected disbursement plan for investment capital in 2025 of units in the Corporation's system is billion VND to implement investment projects and investment items as follows:

a) Investment plan for development

The 2025 basic construction investment plan of units in the entire Corporation system is expected to disburse billion VND, of which:

- Equity: billion VND
- Commercial loan capital: billion VND

b) Investment plan for purchasing and upgrading fixed assets in 2025 of subsidiaries and associated companies with a total implementation value of billion VND, of which:

- Equity : billion VND.
- Loan capital : billion VND.
- Other capital : billion VND.

Article 5. Approval of the Proposal regarding the selection of an auditing firm for the 2025 financial statements of Vietnam Steel Corporation (attached

with Proposal No. /TTr-VNS dated April 28, 2025 of the Corporation's BOS).

Article 6. Approval regarding the settlement of salary and remuneration fund for managers in 2024 and salary and remuneration plan in 2025 of the BOD and BOS of Vietnam Steel Corporation (attached with Report No. /TTr-VNS dated April 28, 2025 of the BOD of the Corporation) , specifically:

1. Salary fund for 2024 of the BOD and the specialized BOS (including the Head of the BOS and Supervisors): million VND.

2. Remuneration fund for the implementation of the BOD and the non-professional BOS: million VND;

In which, remuneration level:

- Chairman of the BOD (concurrently) : million VND/month;
- BOD members : million VND/person/month;
- BOS members : million VND/person/month.

3. Planned remuneration fund for 2025 of the BOD and non-professional BOS: million VND.

In which, remuneration level:

- BOD members : million VND/person/month;
- BOS members : million VND/person/month.

Article 7. Approval of Report No. /BC-VNS dated April 28, 2025 regarding the approval of the credit limit signed with banks in 2025 of the parent company - Vietnam Steel Corporation.

Article 8. Approval of the Proposal regarding the approval of the development strategy of Vietnam Steel Corporation to 2030 and the vision to 2035 of Vietnam Steel Corporation

Article 9. Approval of Proposal No. /TTr-VNS dated April 28, 2025 of the BOD of the Corporation regarding the dismissal and election of members of the BOD of Vietnam Steel Corporation, term 2021-2026.

Article 10. Approval of Proposal No. /TTr-VNS dated April 28, 2025 of the BOD of the Corporation regarding the election of members of the BOD of Vietnam Steel Corporation, term 2021-2026.

Article 11. Approval of the election results of members of the BOD of Vietnam Steel Corporation for the 2021 - 2026 term as follows:

Elected Board Members :

No.	Full name
1	Mr/Ms.....

Article 11. The 2025 AGM authorizes the BOD and the BOS of Vietnam Steel Corporation to organize the implementation and supervision of the implementation of the Resolution of the General Meeting.

The 2025 AGM voted 100% to approve the full text of the Resolution of the 2025 AGM of Vietnam Steel Corporation./.

Recipient:

- Shareholders of Vietnam Steel Corporation ;
- SCIC;
- State Securities Commission;
- Hanoi Stock Exchange;
- Securities Depository and Clearing Corporation;
- Party Committee of the Corporation;
- Board members;
- BOD;
- BOS;
- Trade Union, Youth Union;
- Departments, Offices;
- General Secretary;
- Save: Administration Office, BOD (V).

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**

Le Song Lai